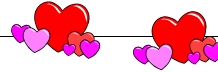


What's happening at Harry's!

Harry Meyering Center, Inc. Employee Newsletter



February 2011

An article from Judi Leibbrand, Staff Development Director:

We Value teaching and/or supporting individuals served in the accomplishment of their goals.

*Value of the Teaching and
Month: Supporting*

Over the years, hundred of thousands of programs have been written at HMC on behalf of the individuals we support. Those programs have ranged from what may seem like the mundane tasks of life such as cooking, laundry and oral cares to programs that are a lot more fun like learning to play a guitar, to drive a car or to budgeting to save money for the trip of a lifetime. Some of the program goals have been implemented to meet the requirements of rules and regulations, where other program goals have been the result of someone having a need to be met or just because someone wants to learn or experience something new. No matter what the program goal was or the reason the goal is in place, there is one common thread in each and every program that is written and that is to help someone to achieve their goals – to realize their hopes and their dreams for their life.

One may ask, where do these program goals come from? Whose idea are they anyways? For some programs they are in place because the rules that govern HMC state that we have to teach people certain skills. How is this helping someone to realize their hopes, their dreams or their goals if the rules say that the person has to have a program in that area? Well it is through creativity and knowing and listening to the people that we support. Programs that are required by rule can still result in people realizing their personal goals by giving them great levels of independence in certain areas of their lives or to help them create a better understanding of things that are happening or to involve them to the fullest extent possible in the day to day activities of their life.

So many more of the programs that are written are to truly help people to achieve their personal goals and to accomplish their dreams. Some of the individuals can tell us exactly what they want out of life which in turn leads to the development of the programs. Years ago we were supporting a man in the SLS program, who not only told us what his goals were but what we were going to do to help him achieve these goals. More often it seems that people can tell us what they want, but they are not sure what needs to be happen to accomplish their goals. That is where we step in and develop program plans that can help people achieve those goals. But what about the people we support who have limited communication skills, who can't tell us what their specific goals are? This is where we use our knowledge about the individual – what they like and don't like, what works and doesn't work, what makes them happy and sad; equipped with the knowledge and our experience we develop plans for programs that we believe people may enjoy and enrich their lives. Sometimes we are right and sometimes we are not – but what matters is that we never give up on helping people realize their hopes and dreams and what is important to them.

Formal programs are not the only avenue for teaching and supporting people to accomplish their goals. The people we support are included in all aspects of their life and when included people learn along the way. Someone does not need to have a dishwashing program in place to help with the dishes after a meal. Someone does not need to have a leisure program so that they can play a game with their friends or staff. Someone does not need to have a program to attend a concert, play softball or go shopping for a new movie. Some of these day to day activities provide as much fulfillment in life towards accomplishing a goal as the formal programs that we write.

I reflect on some of the programs or experiences that I have assisted with or heard about that have led someone to the path of accomplishing their goals and there are many. Some that come to mind include:

- Teaching someone to use the remote control on their new hospital bed so she could be more comfortable
- Teaching someone to play guitar so that they could perform during an open mic event at a local coffee shop
- Assisting someone to cook a variety different ethnic meals so that they could experience different tastes
- Supporting someone through tutoring and ongoing encouragement to get their GED

(Continued on page 2)

(We Value teaching Continued from page 1)

We value teaching and/or supporting individuals served in the accomplishment of their goals.

- Assisting someone through the process of getting their drivers license and ultimately purchase a car
- Helping someone set up a budget and savings plan so that they could take a trip of a lifetime to Hawaii – or maybe just a weekend trip to Minneapolis/ St. Paul
- Supporting someone to be able to play softball because of their enthusiasm for sports and desire to participate
- Supporting an individual with a volunteer opportunity with the local Fire Department because of their passion about firefighters
- Teaching someone basic household skills such as cooking, cleaning and laundry so that they could move into their own apartment in the community
- Assisting someone to attend a concert at the Civic Center because of their love of music
- Assisting two individuals in their Blessing Ceremony as a commitment to their life together and love for each other
- Assisting someone to apply for a job at the local grocery store because that is where they always wanted to work
- Supporting a group of people to create a fundraiser for Kids Against Hunger so that the work of this program could continue through their volunteer efforts
- Teaching someone to quilt because of their desire to learn this skill and ultimately connecting the individual with women from a local quilters guild

The list could go on and on, but this is a quick snapshot of what is possible when it comes to helping someone accomplish their dreams.

The most important thing that we must never lose sight of is helping people to accomplish their goals. In doing so people realize the full potential of their lives and they lead a happy, satisfying, rewarding life where their hopes and dreams become a reality.

ARRM Cares Award 2011

The ARRM Cares Award was established to allow member organizations to recognize Direct Support Professionals who demonstrate a commitment to quality services.

Nominees must demonstrate:

Professional Integrity: maintaining high standards to benefit consumers, co-workers, and the organization and supporting individuals while maintaining professional appropriate boundaries

Networking Supports: advocating to connect consumers with natural support systems
Creative, Innovative, Proactive Approaches to Services: personalizing services, demonstrating an ability to develop and implement new approaches and sharing successful results

This year, HMC has nominated four employees for the ARRM Cares Award. Winners will be selected and honored at the ARRM Annual Conference in May. Full articles on all four employees will be in the May issue of What’s happening at Harry’s!

**Nominee: Judy Reed, DSP
(SILS Program)**

Nominated by: Leslie Bohnert
Years of Service: 17.5 years

**Nominee: Caitlin Bassett, DSP
(ICF – Homestead)**

Nominated by: David Ross
Years of Service: 9 years

**Nominee: Jill Huemoeller, SLC
(SLS Program)**

Nominated by: John Ganey
Years of Service: 6.5 years

**Nominee: Brittany Anderson, SLC
(SLS Program)**

Nominated by: Joey Freyberg
Years of Service: 7.5 years





A note from Katie Hanson:

Apartment two has been taking it easy during the cold month!

Clinton: Clinton has been very busy rocking out with his new guitar. He really enjoys playing it and seems to enjoy staff playing it so he can dance. Clinton also went out to eat with his brother at the food court in the mall. He seemed very excited and happy to get to see him.

Lon: Lon is VERY excited that the Packers are going to the Super Bowl, and he can't wait to cheer them on. Lon is still attending church every Wednesday with weather permitting. He enjoys seeing his fellow church goers out in the community from time to time.

Doug: Doug is not so happy the Packers are going to the super bowl and would rather have the Vikings be playing in the Super Bowl, however, his roommate, Lon, has convinced him to help him cheer on the Packers. Doug also went bowling this month. He got very excited and even bowled a couple strikes!



A note from Michelle Brunn and Melanie Anhorn Co-Leads:

The men at apt. 1B have had a great month of January. All of them tried new recipes this month for cooking. They made the best enchiladas ever! John was able to stay warm this month through relaxing in the hot tub. He also spent time walking at the mall. John continues to adventure to Caribou each week to try new coffee drinks. Louis went bowling this month! He bowls better than most. Louis also enjoyed baking cookies and attending church. Rick continues to take his writing class twice a week. Rick also went out to a movie and spent time visiting with family. Richard was a little bummed about the weather this month, since it was so cold he was not able to go see a basketball game. He is looking forward to going this coming month! He also went to Panera Bread this month to try a smoothie. The men wish everyone a great month of February! Happy Valentines Day!

With the cold weather here, the ladies have been enjoying activities inside and staying warm!

Monica has been enjoying drinking her coffee and even went out to eat this month at Godfathers pizza and seemed to really enjoy it. **Donna** has been busy watching all the movies that she gets from the library and really enjoying her weekly trips for supper with her family. **Myra** is enjoying her trips to Cold Stone Creamery to get their delicious ice cream and spending some time this month getting pampered getting her nails done. All the ladies had a spa day this month and had facials. They all seemed to enjoy it.

A note from Jennifer Worrall:

With all of the cold weather, many of the guys in 1A have participated in a lot of activities inside. **David** has enjoyed spending much of his time at home reading his Star Wars novels. He has recently started to return to trivia night, Thursdays at Pub 500 and hopes to continue going every other week. **Steve** has been enjoying his bi-weekly Mickey's Mondays. They have deals on their Cheeseburger baskets and he really enjoys them and the staff that serve him there. He has also been enjoying watching the end of the 2010-11 football season. He has had a few visits from family members on Sundays to help him cheer on his favorite teams. **Richard** has also been enjoying the current football season. Recently he was able to go out to Buffalo Wild Wings and enjoy watching the playoff games while dinning on some buffalo wings. **Steve** has also been able to make a few outings this month even with all of the cold weather. He has enjoyed his weekly visits to Jake's Pizza for a yummy snack. Steve has also enjoyed his visits with a friend from church, who comes once a week to read with him.





What's going on "Center" Stage...

A note from Jessica Baer & Jessica Raymond
DSP Co-Leads:

Patty has been having a busy winter! Not only did Patty participate in Leep activities in December but she also helped decorate and eat gingerbread houses and went bell ringing downtown. Patty also enjoyed opening her Christmas presents of new smelly lotion, and cute new clothes! This month she has been staying inside where it's warm, but enjoyed going to the movie Ramona and Beezus a few weeks ago. Patty is keeping up with her scrapbooking activities and spending a lot of time with Mr. Johnny Cash who always knows how to put a smile on her face!

Perian has also been having a busy winter working during the week and going to see her mom on the weekends. Last month, Perian enjoyed opening her Christmas presents and loves being pampered with her new gifts! Perian has been relaxing with some nice hot footbaths and enjoys listening to staff read stories from Chicken Soup.

Audrey has been trying to stay warm and cozy this winter. She enjoyed her Christmas presents of footbath supplies, and now enjoys getting pampered with her footbaths. Audrey also helped make the gingerbread houses before Christmas and participated in bell ringing earlier in December. Audrey continues to participate in walks in the hallway and mall walking. She hopes the weather will soon be warm enough so she can get back outside and get her walk on.



Michelle just moved in this month and has been enjoying herself so far. She loves to play bowling on the Wii and enjoyed going to the Ramona and Beezus movie. Michelle also enjoys relaxing in her room watching TV, putting together her puzzles, or doing a word find.

A note from Heather Prokosch and Amanda Danberry
DSP Leads:

This month **Mark and Jason** went and seen the movie the Dilemma. Mark and Jason really seemed to enjoy going to see a movie together at the movie theater.



Ben went to Wal-Mart to buy the Shrek movie with his gift card he got for Christmas. He came home and watched the movie right away and really liked it.

Bob has made numerous trips to KFC his favorite place to eat this month he seems really happy to be back on his feet and moving around again.

Chris has been enjoying his weekly trips to the mall on the weekends and his class that he has been taking on Tuesday and Thursday evenings. Chris has also made a new friend from Apartment 5 Michelle they have been playing Wii bowling against each other on many week nights.

Mike has been going to the mall to do some walking this month he seems to like to get out and enjoy the exercise.

Dan is as always loving his McDonalds trips!

Miscellaneous News

Just a reminder... We have a Fundraising Policy. Please be aware that it says "No individual employee shall solicit funds in the name of or on behalf of the agency or any individual served by the agency without prior approval from the Executive Director. Employees receiving cash or in-kind contributions will submit a receipt form to the Executive Director or her designate for entry into the data base and to assure proper follow up with the donor."



That's Teamwork!

Lisa B--- You are awesome at your job!!! Thank you so much for your extra assistance at movie night with an ill client.—Katie

Amanda Danberry, thank you very much for being flexible and helping with training in apartment 5. Your teamwork and flexibility is greatly appreciated by myself, the new staff training, and the individuals in 5.

Jessica Baer, thank you for picking up some shifts to help train in new staff, I appreciate your flexibility.

Welcome, Alisa Salfer to Center Unit. Welcome Connor Murphy and Manoj Shah as well, I know you've both been here a little while, but I never got a chance to put it in before J Your both doing a great job!

Amanda V- Thanks for answering my billion questions and helping make my transition an easy and enjoyable one! I am really enjoying my new position and appreciate all of your insight.

From Stephanie Menke

THANKS to the great team of people who get here early to take care of all the snow and ice issues, so we can arrive to work safely! It has been a very challenging winter...and it's not over! We all appreciate your efforts!
Karin Ambros-Ward

House 7 DSP's would like to say THANK YOU to ALL the people that helped us out while Lisa was in Europe for two weeks. Several of us DSP's learned so many new things and overcame many obstacles. We would not have been able to provide the assistance needed to the clients without you.

On-call staff, Tim, Amy and Jill, thank you for helping us with our numerous calls and sometimes numerous calls per day.

Tim, congratulations of getting through your first on-call experience, I'm fairly positive house 7 gave you a run for your money. We also want to say thank you to our house nurse, Stacy for coming in to help us out in the time of need.

Nicole thank you for all your support and stepping up to help us out. You were willing to come in at a drop of a hat. For that we are all grateful. The clients were glad to see you too.

Shyla thanks for all have done for us, you will be sincerely missed. Good luck in your new position.

Lastly, thanks Joey for helping us out, your awesome! Thanks to the staff at house 7, we had some excellent teamwork and provided the clients with what they needed. Each of us play a major role in their day to day lives; even though we had some difficult obstacles to conquer, the clients were well taken care of and surprisingly the house stayed clean and groceries were bought and food was put on the table :) As Yogi would say "Full speed ahead Boo-Boo"

From Jaci Siebenaler



Steph Menke- Thank you so much for being there to always answer my questions or to try to come up with the best possible solutions for all problems. I truly appreciate your input, coaching, and ideas for in apartment 4, you have so many different ideas or suggestions on how to get things done in the best way for staff and the individuals we serve! Thank you and please keep all the suggestions and ideas coming =)!!

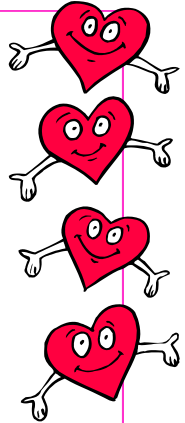
Marissa Humburg- Thank you for all your help with getting the gentlemen in bed when I had my night in apartment one and also for being there to answer any questions I had!

Michelle Brunn- Thank you for helping me and answering all my questions when I worked in apartment one with you!

Marie Schmidt- Thank you so much for helping me figure everything out that I had to do and sharing all your tricks and your routine to make my night go smoothly when I worked in apartment one with you ladies!

Manoj Shah- Thank you for being so kind and doing the dishes in apartment one when you had down time!

A big Thank you to Katie for picking up some duties for her coworker who slipped out to Italy. Claudia



Wonderful News!



Congratulations to Linnea Williamson (DSP SLS #10) and Ben Keist on the birth of a son, Beckett David Keist!

A big welcome to Jen, Erin and Lisa for joining the lead team on North Unit.

WELCOME

House 18 would like to welcome Holly as our new SLC! We look forward to getting to know you! -Karissa Krenke

Congratulations and welcome to Brittany Anderson. We are looking forward to working with you in your new position as SLAD beginning February 14th. -Joey



Congratulations to Sam Rosevold on becoming Auntie Sam! Enjoy your new niece! -Joey

Staff Recognition

This month we recognize Supportive Living Coordinator's (SLC's)

Brittany Anderson
Lisa Barker
Joel Chindvall
Amy Eischens
Casey Gudahl
Jill Huemoeller
Heather Hulke
Raeann Mortimer-Mulcahy

Samantha Rosevold
Shannon Russell
Timothy Schultz
Linda Thomas
Danielle Thompson
Nicole Walters
Amanda Wilcox
Holly Willson



Pauline celebrates 35 Years on 2/27/2011

Congratulations Pauline on your 35 year anniversary! Thanks for ALL your support through the years that I have worked with you. You have helped me tremendously – more than you probably know. You are an amazing person and I am really glad we work together! Shirley

Pauline – Congratulations on 35 years with HMC! Sounds like it is time to celebrate!! Where would we be without you and your expertise? Thank you for all you do for HMC. It has been great

working with you for many of those years. I look forward to many more years working together. Judi Leibbrand

Pauline WOW 35 years...thank you thank you for ALL you do for HMC and those we serve. Your concern and for employees and those we serve is demonstrated in your commitment. It's great to work with you!!! Leslie

Congratulations to Pauline Rose on reaching the milestone of 35 years with HMC. Thank you for all you do for all of us, for your patience and for your friendly nature.

PAULINE*****You are truly one of our unsung HEROES...working diligently, forever behind the pile of paperwork! Thank you for always answering our questions with a smile :) and always saying "yes" when we ask, 'Have you got a minute?' knowing it will be longer! You are a true asset to the agency and a wealth of knowledge, filled with kindness to the top. Thanks for the many wonderful things you do everyday-we appreciate you! Karin Ambros-Ward

Pauline, So VERY glad you have been here all these years answering questions, giving information and just being there when I need you to be there! My days are brighter here at HMC because of you - Thanks!

Pauline, thank you for your years of dedication to HMC. I enjoy working with you and the humor that we share. I look forward to more entertaining conversations in the future. Judy



Congratulations on your HMC Anniversary Pauline!!! You have added so much to my experience at HMC! Thanks for all you do, have done, and will no doubt continue to bring to HMC! ~Shyla

Pauline! Happy Anniversary!

You are truly amazing with all that you do..... Thanks for all of your hard work!!! It's very much appreciated!!! We are lucky to have you! Katie S.

Pauline ~ Really? 35 years?!! You don't look over 32 years old! Thank you for ALL you do around here! We couldn't do it without you! Donna

Pauline, Congratulations on 35 years of service with HMC. Your dedication and work ethic are amazing...your attention to detail; accuracy and timeliness are assets that benefit all of us! I am grateful for your friendship; it has been an honor to work with you through the years. Thank you for all you do each day to sustain our business and for being a beacon of the Fiscal Responsibility Value. Mary Bloodgood

Congratulations Pauline on 35 years of service at HMC! It has been great getting to know you over the years. Thanks for all that you do! Brooke

Pauline – what would we do without you around – you are our glue and wheels. Thanks for so much for so long, and for being fun to work with too! John



Stakeholders Survey

These are the results of the recent stakeholder survey. The results are excellent and are a wonderful reflection of the qualities of the people hired, the training they receive and the daily efforts made by the direct support staff, supervisors and everyone that deals with our stakeholders. From the first phone call to HMC to help with dealing with very difficult decisions affecting a family member, stakeholders have given HMC a strong and positive rating of our services. Thanks to you all and please keep up the great work!

104 stakeholders responded to the following questionnaire. Stakeholders are primarily families, guardians and case managers.

Are you satisfied with the physical setting in which the person served lives? **Yes 99%**

In your opinion does the person like his/her housemates? **Yes, 94%**

Do you feel the person we serve is safe where they live? **Yes 100%**

In your opinion, are the preferences, desires and choices of the person served being addressed? **Yes 95%**

Is HMC responding to health care needs which they are assigned to monitor? **Yes 100%**

Are you receiving adequate and timely information regarding the person served? **Yes 98%**

In your opinion, is the person served receiving adequate training to keep the house or apartment clean and well maintained? **Yes 99%**

Are HMC staff courteous and polite? **Yes 100%**

Are HMC staff responsive to YOUR concerns? **98%**

Is there anything else you would like to share? See below.



There were 43 written comments. Of those, only 6 included a negative viewpoint.

Re: health care needs: Very conscientious. Good follow up! Excellent with adequate and timely information...

HMC always approaches my client in a very respectful and appropriate manner. Your staff are wonderful. Staff have been wonderful to work with, considering the difficult and frustrating situations the client puts the staff into.

We are the happiest we have ever been with the staff and we thought they were great in the past.

You often hear ICFs referred to as “Institutions” in a very negative connotation. Read several comments from those stakeholders:

- *You provide my brother with many leisure and home options that he enjoys. HMC staff are wonderful in the area of courteous and polite. Thank you for the great care you give.*
 - *My clients are very well cared for through HMC and their interests are taken into consideration for outings, etc. I am very pleased with the care through HMC*
 - *Staff provided wonderful end of life care.*
- *I sleep good knowing that my son is safe and happy.*



Shyla ~ for your departure from HMC

Shyla Rae- You will have no idea how much you will be missed here at HMC, especially at house #11! You have taught me so much and have been very patient with me as I have been learning everything. You are an amazing person and I am going to miss you so much! Good luck with your new job, I hope you dislike it and will be back soon!!!! Heather

Shyla – wishing you the very best in your new journey! Very exciting and I know you will do well! We had some great, not so great, happy, and sad times in your time at HMC and through it all, your heart was always in the right place. Congratulations for all that you have accomplished and for making a difference in many lives!! dd

Shyla - Congratulations and good luck on your new job! You are a wonderful person and I know that you'll be great at it! Thanks for everything that you have done for HMC. You will be greatly missed! Keep in touch! - Shirley

Shyla – What will we do without your Woo?? Thank you for your years of service to the people we support – you have always been a strong advocate for the people we support working to ensure only the best. Thank you for all of your teaching over the years as well – you have contributed to our well trained workforce during inservices, staff meetings and just through your interactions with the staff you work with. As you move onto this new and exciting chapter of your life, I wish you only the best. I know you will do great in your new position at ISJ. Stay in touch and take care! Judi

Shyla—You are the most wonderful supervisor I could have asked for. I don't know anyone else that could put up with our small group like you do! You've done such a great job guiding me and making sure that I feel comfortable in my position. THANK YOU for all your help. It seems like you always have all the answers!! I hope you enjoy your new role and all the new, exciting challenges it brings. You will be greatly missed by everyone at #24.

Shyla – you have been delightful to work with. We will miss the quality of your work, and the depth of your questions. We will miss your smile, both the fun, relaxed one, and the other mischievous one. We will miss those little oddities that make you so unique. You have been and are a good co-worker, and I wish you all the best at ISJ Mayo. John

Shyla, you will be greatly missed. Your insight, kindness, and compassion for the people we work with will I'm sure carry over in your new job. Good luck with everything! Amanda

Shyla,

I am glad to have had the opportunity to work with you and get to know you through your years with HMC. Good Luck in this new chapter of your life. I know you will succeed with your high energy, sense of humor and up-beat attitude. Mary Bloodgood

Congratulations on your new career adventure! You certainly have the right personality for the challenges ahead. Thank you for the difference you have made for so many people in the last 8 years! Carol

Shyla, you are always up for a challenge and your new jobs sounds as if it will fulfill that desire. Good luck in all that you do. Judy

Best Wishes to you and your new adventures Shyla. Melissa

Good Luck Shyla!!!--Amanda

Best regards in your exciting new venture, Shyla. You will be missed. -Joey

Mary Hale's Potluck Pictures



Farewell from Shyla

Farewell...

My first interview in the house for a DSP position feels like only yesterday in so many ways...and here we are 12 years later!

My time here at HMC has honestly been life changing! I will never forget the experiences I have had, the people I have met and the lessons I have learned. I have grown so much through the experiences presented to me by the folks I was given the opportunity to work with!

John...I will miss you! I link my early on success and the fact that I was able to maintain my sanity to your wonderful calming presence and advice! Wow you worked me through some interesting challenges...you always giving me your chocolate helped bunches too! I admire your knowledge, genuine caring attitude, easy going style, patience and respect for the people we serve. I wish you many great vacations!

Melanie, you have a passion for the work we do like no other! I have been so blessed to have worked with you for the last 8 years! Your dedication to the people served is amazing. I have met few people like you in my life, I feel so fortunate to have a friend like you. Your ability to retain information and effectively share it with those around you has always been incredibly valuable! Thanks so much for all you have supported – the Values, the people served, staff, and the SLS program — I will miss working with you!

Donna Drganc...wow where to even start? First off THANK YOU for believing in me! You have given me a valuable gift by giving me the opportunity to work with HMC as a SLAD/QMRP for the past 8 ½ years. The journey has been truly incredible and I feel fortunate to have learned so much about the value and respect of EVERY life from one of the best! You gave me the opportunity to work with passion, grow and learn by experience, and supported me through successes and struggles. I thank you and Julie Boertje for teaching me so much about Best Practice and the importance of teamwork! I wish you as much success with your new program as what you had built in the SLS program. Take care!

Carol, I can tell you now that the fact that you were willing to come in on a Saturday morning for my interview left me thinking 2 things: 1) You thought I looked like a good candidate for the job and wanted to hurry things up OR 2) You were on your way somewhere, thought 'This won't take long' and figured you would do me a favor and hurry things up. I am thankful you took the chance on me! I will value my experience here forever. I have appreciated our conversations over the years and the opportunity to serve on the Leadership team with many wonderful people. THANK you!

Judi L, you are amazing! I have enjoyed working with you over the years! Thanks for all you do to ensure we have well trained staff! You are one of a kind and the best at what you do! I admire your outlook on things and your wonderful attitude! Thanks for everything you have given me over the years!

To all the DSPs and SLCs that I have crossed paths with...YOU are what made my job interesting! I have met so many great people and have enjoyed watching the smiles and successes your work brings to the people we serve! Don't ever underestimate your presence, patience and abilities to teach and make a difference. I have watched over the years the impact that so many of you have made, you may not see it now but others will down the road. Continue to do work that you are proud of!

To everyone else I have not named personally THANK you for making my time at HMC great! I will not forget all the wonderful things people have given me over the years, sometimes the turning point of a difficult situation were the words of encouragement, the smile, nod of agreement, pat on the back or glance of acknowledgement that made everything worth while. I also appreciate that so many of you were there to celebrate the MANY successes we shared, I will never get these! I have made some wonderful friendships with so many of you. Until we meet again...take care!

Shyla



Welcome new employees

Timothy Akhalu DSP Prairie's Edge
 Megan Demoney DSP Prairie's Edge
 Amy Wenner DSP Prairie's Edge

Marjory Gilsrud DSP Homestead
 Kayla Heimer DSP Homestead
 Amber Johnson DSP Homestead
 Allison Konrady DSP Homestead
 Kirsten Loe DSP Homestead
 Lisa Lutmer DSP Homestead
 Ayan Maye DSP Homestead
 Chima Obidiegwu DSP Homestead
 Alisa Salfer DSP Homestead
 Caitlin Savoy DSP Homestead
 Kelly Shaner DSP Homestead
 Robyn Sherman DSP Homestead
 Rose Strand DSP Homestead
 Jamie Watts DSP Homestead

Brittany Helgeson DSP SILS

Amanda Probach DSP SLS 2
 Sarah Boever DSP SLS 21
 Lynne Bennigsdorf DSP SLS 22
 Katelyn Fiala DSP SLS 25
 Scott Higgins DSP SLS 25
 Christian Kyllonen DSP SLS 25
 Carol Petersen DSP SLS 7

Jami DeVos HR Assistant
 Marcella Eilders Staying Home Services



Volunteers



Thea Bennes is our featured volunteer this month. Thea started as a Service learning student in January 2009 completing hours for a class. She enjoyed getting to know the people we serve so much that she has continued on since. Our activities programs have been blessed as she not only continued her time after the class requirement but has helped out almost weekly. Thea always comes to events with a smile on her face and a sincerity towards our clients that is hard to put into words. She checks in regularly to see if there are any activities that may be short on help and is willing to help when she can at those events too! Thea will be leaving us this spring to continue on to Grad school. She will be missed! We wish her the best of luck on her future.



February Anniversaries

35 Years

Pauline Rose February 27, 1976

27 Years

Julie Erdman February 1, 1984

6 Years

Patricia Moe February 15, 2005

4 Years

Amanda Wilcox February 16, 2007

3 Years

Melanie Anhorn February 22, 2008

2 Years

Jeffrey Menk February 3, 2009

Samantha Attleson February 6, 2009

Kelsey Ling February 6, 2009

Shannon Russell February 6, 2009

Brittan Bezdicsek February 20, 2009

Rebecca Meger February 20, 2009

1 Year

Pamela Janak February 5, 2010

Callie Ulwelling February 5, 2010

Ashley Hauge February 19, 2010



February Birthdays

Melanie Reger
Chelsea Remillard
Marie Schmidt
Tracey Carlsen
Brittany Wenner
Hilary Masica
JoAnn Doyscher
Ashley Becker
Cynthia Fuller
Joshua Wiggins
Carolyn Garman

February 2
February 3
February 3
February 4
February 5
February 7
February 9
February 10
February 11
February 12
February 13

Susan Sandberg
Daniel Cahill
Michael Callan
Valerie Goodrich
Laura Conn
Heather Elgin
Shyla Stradtman
Steven Gahm

February 14
February 15
February 15
February 16
February 19
February 19
February 24
February 27

